



Northern Water's Strategic Plan

2012

NORTHERN WATER'S ORIGINAL PURPOSE

was to be the local repayment organization for the water features of the Colorado-Big Thompson Project.

This strategic plan describes today's Northern Water, which includes the Northern Colorado Water Conservancy District, its municipal subdistrict, and all of their enterprises.

OUR FUNCTION IS DESCRIBED BY OUR MISSION

"Provide water resources management, project operations and conservation services for project beneficiaries."

OUR CULTURE IS DEFINED BY OUR VALUES AND PRINCIPLES

- Collaborative, proactive, and progressive leadership
- Water resources conservation
- Environmental stewardship
- Personal and corporate ethical integrity and professionalism
- Solution-oriented service
- Regional cooperation

OUR WORK IS GUIDED BY OUR PRIORITIES

- Deliver water
- Conserve and protect water supplies
- Plan for future water supplies
- Cultivate organizational and operational excellence
- Strengthen and maintain positive relationships

www.northernwater.org



Horsetooth Reservoir

THE STRATEGIC PLAN: Priorities & Major Initiatives

The strategic plan details major work initiatives for each of Northern Water's five priorities. Basing our financial planning on these initiatives will ensure our resources support Northern Water's organizational focus.

PRIORITY Deliver Water

"Efficiently and economically collect, convey, store, distribute, and administer water in a safe and reliable manner."

MAJOR INITIATIVES

Allotment Contract Administration

New water management system

Delivery System Improvements

Southern Water Supply Project No. 2

Distribution System Automation

Remote gate control, flow monitoring

Hydropower Integration

Studies on and construction of new facilities

Pump Plant Modernization

System automation and protection



St. Vrain Supply Canal

PRIORITY

Conserve & Protect Water Supplies

“Conserve and protect water supply and monitor water quality using all appropriate operational, engineering, legal, and administrative measures.”



Backyard gardens study area

MAJOR INITIATIVES

Base Water Supply

- Inclusions, monitoring
- South Platte Basin water rights

Colorado-Big Thompson Project Return Flows

- Model development and flow monitoring

Conservation Programs

- Conservation Gardens data, weather stations, outreach

Platte River Endangered Species Program

- South Platte Water Related Activities Program, Tamarack

Upper Colorado River Endangered Fish Recovery Program

- Low flow and peak flow enhancement

Water Quality Program

- Monitoring, nutrient, and salinity studies

PRIORITY

Cultivate Organizational & Operational Excellence

“Cultivate and maintain a quality workforce, appropriate technology, facilities, and equipment, and effective operational policies, rules, and procedures.”



Headquarters

MAJOR INITIATIVES

Document Management

- Conversion to electronic records

Emergency Management Program

- Facilities and systems response

Enterprise Resource Planning

- Financial, asset management

Headquarters Facilities Planning

- Office and building requirements

Networking Security

- Protect computer systems, data

Operational Policies and Procedures

- Consolidate all policies and rules

Strategic & Budget Planning

- Integration of mission, budget

Training & Succession Planning

- Workforce improvement

PRIORITY

Plan for Future Water Supplies



NISP/Glade Reservoir site

“Plan, permit, design, and construct projects to enhance, increase, and sustain water supplies for agricultural, domestic, municipal, and industrial uses in Northern Colorado.”

MAJOR INITIATIVES

Agricultural/Urban Opportunities

- Exploring cooperative programs

New District/Front Range Supplies

- Metro area supplies

Northern Integrated Supply Project

- Permitting, design, construction

Windy Gap Firing Project

- Permitting, design, construction

PRIORITY

Strengthen & Maintain Positive Relationships

“Develop, strengthen, and maintain cooperative, collaborative, professional relationships with beneficiaries, constituents, partners, stakeholders, government agencies, the conservation community, and the general public.”



East Slope tour

MAJOR INITIATIVES

Conservation Education & Training

- Cooperative projects with conservation community

Constituent Outreach

- Project updates, presentations, new website

Coordinated Colorado-Big Thompson Project Operations

- U.S. Bureau of Reclamation meetings

Front Range Water Council Participation

- Regional planning, discussions

Project Participant Updates

- Permitting, financing, operations reports

West Slope Discussions

- Proposed project settlements